Specific Actions for the University of Utah Office of Equity, Diversity, and Inclusion to Address My Complaints:

1. Comprehensive Investigation and Accountability

• Reopen and thoroughly investigate my complaint against Stamatios Dentino, MD, including a detailed review of the evidence, witness statements, and any patterns of abuse.

• Review the actions (or inactions) of faculty, administrators, and other staff involved in mishandling my reports of harm and stalking during my training.

• Identify and hold accountable individuals who acted negligently, discriminated against me, or failed to protect my safety including Scott Smith JD who has harassed me throughout these proceedings.

2. Formal Public Acknowledgment and Apology

• Issue a formal public acknowledgment of the harm caused by mishandling my reports of stalking, discrimination, and sexual assault.

• Provide a transparent apology from the University for failing to ensure my safety and support during my training.

3. Clear Reporting and Resolution Processes

• Commit to creating a transparent, survivor-centered reporting system that protects those who come forward, ensuring retaliation is not tolerated.

• Provide clear updates on the status and progress of my complaints with set timelines for resolution.

4. Trauma-Informed Policies and Training

• Mandate trauma-informed training for all staff and administrators involved in complaint handling, particularly those addressing sexual misconduct and discrimination cases.

• Educate faculty and staff on bias and discrimination, ensuring all survivors are treated equitably and with dignity.

5. External Review

• Commission an independent external review of how complaints of sexual misconduct and discrimination are handled at the University of Utah, focusing on past mishandling of my case and others.

• Publicly share the results of this review and implement its recommendations to improve the complaint resolution process.

6. Restorative Justice Opportunities

• Facilitate a restorative justice process for me and others impacted by Stamatios Dentino, MD, and those complicit in discriminatory actions, should survivors wish to participate.

• Provide resources for survivors to reclaim their narratives and recover from institutional betrayal at the University of Utah.

7. Transparency and Prevention Initiatives

• Launch a campaign to educate students, faculty, and staff about their rights under Title IX and mandatory reporting policies.

• Create a public accountability dashboard to track reported cases of harassment and discrimination and ensure transparency in how complaints are resolved.

8. Survivor Support Resources

• Provide me with comprehensive survivor resources, including counseling, legal support, and access to any documents or records related to my complaints.

• Establish a dedicated survivor advocate team to assist survivors navigating the reporting and resolution process.

9. Institutional Policy Reform

• Reform University policies to include mandatory, independent oversight for handling complaints of stalking, harassment, discrimination, and sexual assault.

• Ensure these reforms address and rectify patterns of institutional negligence that allowed harm to occur and recur.

10. Public Commitment to Change

• Make a public statement outlining specific steps the University will take to prevent future mishandling of complaints like mine.

• Ensure all reforms are driven by a survivor-first approach, demonstrating a commitment to systemic change and accountability.

These actions are necessary not only to address the harm I experienced but also to ensure that future survivors at the University of Utah are treated with the respect, support, and justice they deserve.